

TRINITY GRANTS PROGRAM
GUIDELINES
AND 2007 ANNUAL REPORT

Through creative work, stewardship,



and partnerships



the Trinity Grants Program fosters



diverse community and helps spread



peace throughout the world.



for a world of good
74 TRINITY PLACE
NEW YORK, NY 10006
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THE REVEREND DR. JAMES H. COOPER, RECTOR
THE REVEREND CANON JAMES G. CALLAWAY, D.D.
DEPUTY FOR ANGLICAN PARTNERSHIPS & FAITH FORMATION

THE TRINITY GRANTS PROGRAM

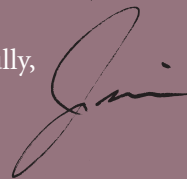
Dear Parish Friends:

In July 2007, the Trinity Grants Program gathered global Anglican bishops and their American partners in El Escorial, Spain, to discuss mission within the Anglican Communion. The *Walking to Emmaus* consultation was a transformational experience that grew from thirty years of grant partnerships. Its impact extends well beyond direct funding, before or since. Emmaus was Trinity's most important gathering—but the elements of leadership, partnership, and transformation extend across all of our program areas.

As part of Trinity Wall Street in New York City, the Trinity Grants Program supports transformative leaders—within our Parish and around the world—through funding, convening, technical expertise, and opportunities to be engaged in social transformation. It upholds the highest standards of philanthropy and achieves deep and lasting impact by cultivating relationships with partners, near and far.

Our mission is guided by a *way of life* that honors creative work, diverse community, humility, stewardship, holy leisure, and peace. These ideas speak to how we approach our work and what we look for in the programs and projects that we fund with our grants. Our goal is to build partnerships that form a community of new ideas and approaches, knowledge and resources, measurable actions, and lasting friendships.

Faithfully,



The Reverend Dr. James Herbert Cooper
XVII Rector

WAY OF LIFE

Embracing creative work, we are willing to take risks that result in personal and social transformation.

In diverse community we gather a variety of people to learn from each other in our common human life.

With humility we know we work for something larger than ourselves and that our partners have much to teach us.

Responsible stewardship requires our nurture of new generations of leaders for the care of our world and our church within it.

Holy leisure gives us time to touch our deeper self and contemplate the mystery we encounter in the other person.

In peace we are able to recognize and cherish the justice that arises as we pursue this Way of Life.

BOARD AND STAFF

THE RECTOR

The Reverend Dr. James H. Cooper

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TRINITY WALL STREET

Located at the head of Wall Street, Trinity Church has been part of New York City's and America's history since its charter in 1697. Today, the organization has grown to include many important areas of focus and is collectively known as Trinity Wall Street—an Episcopal parish offering daily worship services and faith formation programs at Trinity Church and St. Paul's Chapel, as well as resources online at trinitywallstreet.org. In addition, Trinity Wall Street includes John Heuss House, a twenty-four hour drop-in shelter; St. Margaret's House, providing subsidized housing to the elderly and disabled; Trinity Preschool; Trinity Institute, an annual theological conference; an extensive arts program presenting more than 100 concerts each year through Concerts at One, the Trinity Choir, and the Trinity Choristers; and Trinity Real Estate, which manages the parish's six million square feet of commercial real estate in lower Manhattan.

Since 1972, the Trinity Grants Program has funded more than \$75 million in 85 countries in every corner of the world. In 2007, the Trinity Grants Program awarded \$2.8 million in grants. These grants support a wide variety of programs in the Metropolitan New York area, the United States, the Global South, and the Anglican Communion. Grants were used by organizations for job creation initiatives, clergy and lay leadership training, theological education, young adult spiritual formation programs, peace and reconciliation efforts, communications infrastructure projects, and housing renewal to name a few.

FUNDING GUIDELINES

How to Submit Proposals

Please submit a letter that briefly and concisely describes the purpose of the grant, including:

- a statement of the program's aims and benefit to the church
- background information on the applicant organization
- the program's projected time frame and anticipated results
- methods for evaluating the program and disseminating results

In addition, the following documents should be attached:

- **Expense and income budget** for conduct of the program
- **Financial statements** for the previous year, including sources of income and the most recent audit
- **Viable financing plans** for continuing the program
- **Board of Directors list** for the applicant's organization

Evaluation

Evaluation procedures must be formulated during the initial planning of a program. Evaluation can take place in the middle of a program or at the end of a grant period. The following questions may be helpful in making evaluation procedures an integral part of a program's design:

- What are the general, long-term goals of the proposed project, program, or organization?
- Within these goals, what are the short-term, measurable objectives against which results will be compared at the end of the grant period?
- To achieve these goals and objectives, what specific activities are planned?
- What data collection procedures are there?
- How will results be disseminated?
- What mechanism is there to reevaluate project objectives if circumstances change?

Application Deadlines

The Trinity Grants Board considers grant requests in February, May, and November. Staff review proposals continuously and decide which proposals to recommend for approval about eight weeks before a board meeting. The Trinity Vestry ratifies all funding decisions. Because staff review may take time, applicants are urged to submit proposals well in advance.

All materials are promptly acknowledged upon receipt. Notices of funding awards are sent after Vestry consideration. Applicants whose proposals cannot be funded are also notified soon after a decision is made.

2008 FUNDING OBJECTIVES

Spiritual Formation

Target Allocation: \$525,000

Spiritual formation and development in the Episcopal Church has been an area of focus for Trinity Grants since 1994. Currently we are seeking projects that deepen and enrich the spiritual quest and encourage the grace of transformation among young adults in their 20s and 30s. Applicants must articulate a sound understanding of and a deep commitment to this population. Programs for funding consideration should be essentially grounded in the Christian spiritual tradition, yet open to the relationship between Christian faith and other faith traditions, or none. Programs may include innovative liturgical forms, unusual types of Christian community, or alternative approaches to ministry in which the Gospel is proclaimed in dynamic and culturally relevant ways, as well as “emerging” or unconventional projects that have a clear and positive effect on spirituality.

Metropolitan New York

Target Allocation: \$787,500

The Trinity Grants Program serves metropolitan New York by funding, convening, and providing technical assistance to leaders and organizations that *raise a generation of leaders for social transformation*, with a special focus on the seven New York City communities that provide many inmates to New York State prisons. For 2008, we have two strategies to support the next generation:

Improving Local Schools

- Provide funding for increased grassroots engagement by metropolitan New York Episcopal parishes in neighborhood public schools
- Fund collaborations that lead to system-wide change

Increasing Access to Living Wage Jobs and Economic Opportunity

- Fund advocacy efforts related to accessible and fair-wage jobs
- Fund grassroots economic development opportunities in neighborhoods through community financial institutions
- Provide “program-related investments” that support job development and economic opportunity

GLOBAL PARTNERS

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| Diocese of Central Tanganyika and Diocese of New York over one year to expand the number of New York parishes participating in the Carpenter’s Kids Program. | \$5,000 |
| Diocese of Colombia and Diocese of Connecticut over one year to support an HIV/AIDS ministry at La Misión Espíritu Santo in the Diocese of Colombia. | \$6,600 |
| Diocese of Grahamstown , Southern Africa and Diocese of Lexington, Kentucky over one year to establish a Reading Camp to promote literacy and self-confidence among struggling fourth and fifth grade students in the Diocese of Grahamstown. | \$10,450 |
| Diocese of Guatemala and Diocese of North Dakota over one year to support a rural medical mission, based at the Church of San Marcos in Quetzaltenango, Guatemala, in conjunction with annual medical mission trips by the Diocese of North Dakota. | \$7,200 |
| Diocese of Haiti and Diocese of the Dominican Republic over one year to bring together 100 participants from both dioceses to discuss ways of doing church mission together. | \$26,250 |

SPECIAL OPPORTUNITY

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| Consortium of Endowed Episcopal Parishes , Austin, TX over one year to support ‘mapping’ the future of the Episcopal Church. | \$20,000 |
| Jericho Housing Corporation , New Orleans, LA over one year to help rebuild Central City New Orleans with affordable housing stock using ‘soft second’ mortgages. | \$20,000 |

SPIRITUAL FORMATION

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| Canterbury - University of Southern California , Los Angeles, CA over three years to fund the expansion of the Music in Christ (MiX) program, a multidisciplinary approach to spiritual growth for young adults, and the Urban Mission Project (UMP), a community service program. | \$100,000 |
| Christ Church , Philadelphia, PA over three years to support a program of intentional spiritual formation for people in their 20s and 30s, using the method of the Disciples of Christ in Community. | \$71,160 |
| Diocese of Massachusetts , Boston, MA over two years to fund the College and Young Adult Relational Evangelist internship program. | \$125,000 |
| Incarnation Episcopal Church , Santa Rosa, CA over three years to fund CenterPoint, a program focusing on a new congregation of young adults and unchurched spiritual seekers. | \$100,000 |
| Johnson Intern Program , Chapel Hill, NC over three years to support the design and implementation of a program of intentional spiritual formation in community for young adults. | \$100,000 |
| Sojourners/Call to Renewal , Washington, DC over one year to research and develop an annual Christian spiritual festival in the U.S.A. modeled on the U.K. Greenbelt Festival. | \$50,000 |

TELECOMMUNICATIONS

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| Bishop Okullu College of Theology and Development , Kokise, Kenya over three years to fund a computer lab and a computer literacy course for local lay and ordained Church leaders. | \$46,010 |
| Caribbean Conference of Churches , Port of Spain, Trinidad over one year to strengthen the CCC’s technology infrastructure to allow it to better support advocacy, educational programs, communication, and internal administration. | \$19,464 |
| Codrington College , Barbados, West Indies over one year to purchase electronic equipment for the student library and administrative office. | \$79,642 |
| Diocese of Botswana, Central Africa over one year to purchase telecommunications equipment in the diocesan office and the twelve parishes. | \$39,487 |
| Institut Supérieur Théologique Anglican , Bunia, Congo over one year to establish a computer lab on campus. | \$37,630 |
| Nanjing Theological Seminary , Nanjing, China over one year to establish a computer laboratory at Nanjing Seminary. | \$26,000 |
| Province of Sudan over one year for the Mothers’ Union to establish a computer training center for unemployed women. | \$19,300 |
| Séminaire de Théologie , Port-au-Prince, Haiti over one year to fund the development of website and office networking for the Séminaire de Théologie. | \$43,550 |

2007 Grant Recipients

METROPOLITAN NEW YORK

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| Credit Where Credit Is Due, Inc. , New York, NY | \$100,000 |
| A program-related investment over five years, with potential renewal for two additional years at an interest rate of one percent annually | |
| Church of St. Luke-in-the-Fields , New York, NY | \$10,000 |
| over three years to support a capacity-building initiative for collaboration between the parish and its neighborhood for social transformation. | |
| Diocese of New York Reparations Committee , New York, NY | \$65,000 |
| over two years for parishes in the Dioceses of New York and Newark to consider the Episcopal Church's historic complicity in slavery. | |
| Episcopal Community Development, Inc. , Newark, NJ | \$50,000 |
| over two years to organize residents of Upper Clinton Hill in Newark to renew and revitalize their neighborhood. | |
| Fellowship of Reconciliation , New York, NY | \$64,200 |
| over one year as a renewal grant to support the Interfaith Coalition for Advocates in Reentry Employment program to shift prison reentry policies. | |
| Grace Van Vorst Episcopal Church , Jersey City, NJ | \$30,000 |
| as a final one year renewal grant to support continued growth in the congregation as well as social transformation work. | |
| Green Worker Cooperatives , Bronx, NY | \$35,000 |
| over two years to match support for development of a recycling center to promote workforce development and environmental quality. | |
| Habitat for Humanity , New York, NY | \$90,000 |
| over one year to engage faith communities in supporting local, state, and federal policies for affordable housing. | |
| Picture the Homeless , Bronx, NY | \$35,000 |
| over one year to organize alliances between Episcopal faith communities and the homeless to broaden access to affordable housing. | |
| Rural and Migrant Ministry , Poughkeepsie, NY | \$40,000 |
| over one year to renew support for "Liturgia," a grass-roots education program for farmworkers and their allies in upstate New York. | |
| St. Ann's, Morrisania , Bronx, NY | \$61,000 |
| over one year to renew support for community organizing against gun violence in the Morrisania neighborhood. | |
| St. George's Church , Newburgh, NY | \$20,000 |
| over one year for support of Episcobuild to rehabilitate a house in the Clark Street neighborhood of Newburgh as part of larger revitalization project. | |
| St. Peter's Haven , Clifton, NJ | \$22,250 |
| over three years to develop English as a Second Language classes and job training. | |
| St. Thomas Episcopal Church , Amenia Union, NY | \$5,000 |
| over two years to support a community garden that will connect the congregation to those in need in Dutchess County. | |
| The Apostles' House , Newark, NJ | \$20,000 |
| over one year to increase engagement in advocacy on hunger and other issues, as a legacy grant to the "Feed the Solution" initiative. | |
| Trinity Church , Asbury Park, NJ | \$50,750 |
| over one year as part of the '20/20 church growth' special initiative to support the engagement of Trinity Church as an advocate for children in its Asbury Park community. | |
| Trinity Grants Program , New York NY | \$20,000 |
| over one year to provide support for Episcopal faith communities to build their capacity for social transformation. | |
| Trinity Transformational Fellows Program , New York, NY | \$64,000 |
| over one year to support sabbaticals for three Trinity Transformational Fellows, experienced leaders engaged in social transformation. | |

GLOBAL SOUTH

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| Agape Counseling and Training Services , Nairobi, Kenya | \$70,910 |
| over two years to train clergy spouses in HIV/AIDS awareness, so that they can more effectively educate the women in their communities. | |
| Anglican Consultative Council , London, United Kingdom | \$112,800 |
| over one year to increase the delivery capacity of the Anglican United Nations Observer (AUNO) and strengthen participation of the Anglican Communion at key U.N. events. | |
| Anglican Consultative Council , London, United Kingdom | \$30,000 |
| over one year to fund the Office of the Anglican Observer at the United Nations program in environment and sustainable development. | |
| Diocese of Antsirana , Madagascar | \$47,215 |
| over two years to support expansion of the Theological Education by Extension (TEE) program. | |
| Diocese of Boga , Congo | \$77,240 |
| over three years to train farmers in animal husbandry and to empower women through micro-finance loans. | |
| Diocese of Central Tanganyika , Tanzania | \$101,860 |
| over one year as seed money to purchase one hundred heifers to provide income in order to address extreme poverty among clergy and catechist families. | |
| Diocese of Namibia | \$15,972 |
| over one year to support a strategic planning process to focus leadership training and deployment in the Diocese. | |
| Diocese of Northern Zambia , Central Africa | \$53,480 |
| over one year to expand the diocesan micro-finance program. | |
| Diocese of Pretoria , Southern Africa | \$67,080 |
| over three years to expand Christian youth education with the aim of cultivating an educated lay leadership. | |
| Diocese of Pretoria , Southern Africa | \$59,500 |
| over one year for mentoring African bishops who were trained by the Council of Anglican Provinces in Africa (CAPA) and those who are newly ordained and consecrated. | |
| Province of Burundi | \$112,329 |
| over two years for integrated livestock for peace and reconciliation in Burundi among families in need. | |
| Province of Sudan | \$49,737 |
| over one year to support a peace and reconciliation training conference for local church and community leaders. | |
| Province of Sudan | \$65,363 |
| over two years to support and expand the ongoing Theological Education by Extension (TEE) program in northern Sudan. | |
| Trinity Grants Program , New York, NY | \$178,000 |
| over six months to continue planning for the July 2007 'Walking to Emmaus' consultation between U.S. and African partners. | |
| Trinity Grants Program , New York, NY | \$56,225 |
| over six months to continue planning for the July 2007 'Walking to Emmaus' consultation between U.S. and African partners. | |
| Zambia Anglican Council | \$25,000 |
| over one year to fund a conference of thirty Zambian clergy and lay leaders to develop a country-wide theological education initiative in conjunction with Canterbury Christchurch University. | |

Global South
Total Allocation: \$997,868

Trinity Transformational Fellows

This initiative provides \$25,000 for a six-week sabbatical to outstanding lay and clergy leaders so that they may renew and strengthen their work in social transformation. Trinity Transformational Fellows are chosen by "spotters" who remain anonymous, and are announced annually on Ascension Day. Trinity Fellows are asked to recommend occasional proposals for funding that support "raising a generation" but fall outside the core grantmaking strategies.

The 2007 Trinity Transformational Fellows are:

- Dr. Nell Braxton Gibson, *Episcopal Urban Caucus, New York, NY*
- The Reverend Ninon Hutchinson, *St. John's Church, Monticello, NY*
- The Reverend Canon Petero A. N. Sabune, *Sing Sing Penitentiary, Ossining, NY*

Work in this area aims to strengthen the Anglican Church with an important focus on Africa and limited funding to other locations. Support for the Church's ministry has five key areas:

- Theological Education by Extension (TEE) to train clergy and laity
- Leadership and management training, particularly for women
- Community development programs including agricultural training and local and micro-enterprise development
- Primary and preventive health care (nutrition, hygiene, education on HIV/AIDS and STD prevention, clean water access, waste management)
- Peace building and democratic participation (conflict resolution, consensus building, citizenship responsibility)

Programs must be church-based, include participation of the local Anglican church, and serve an entire community. Provincial, regional, or diocesan programs that impact several communities take priority.

Telecommunications

Target Allocation: \$462,000

Telecommunications funding seeks to strengthen the global Church's capacity for Mission through access to data and information. A primary focus is funding the creation of databases and online libraries for seminaries and other institutions in the Anglican Communion with limited funding for communication technology such as internet access, email, and radio systems. Priority is given to those programs that make these resources available to seminarians and the next generation of Church leaders, particularly in the Global South. The goal is to provide access to theological information, leadership management training, and resources for community development, preventative healthcare, and citizen participation in public life.

Global Partners

Target Allocation: \$101,850

The Global Partners program seeks to strengthen the Anglican Communion through increased companion relationships for mission and recognition of shared challenges and solutions. These grants are open to existing and emerging relationships between dioceses and seminaries in the Episcopal Church of the United States and the Global South, as well as South-South partnerships between organizations in Latin America, Asia/Oceania, or Africa. Successful projects address an issue that both partners identify as important, are jointly planned and executed, and involve the mutual exchange of skills, resources, and best practices. Applications involving Anglican seminaries and institutions in the Global South must have approval from the local bishop or archbishop.

Special Opportunity

Special Opportunity proposals are received by invitation only, when Trinity Wall Street learns of special programs and initiatives that merit attention because they will make a major contribution to the life of the Episcopal Church.

Limitations

The Trinity Grants Board will not entertain proposals for the following:

- Support for programs that do not have the active involvement and participation of an Anglican/Episcopal church jurisdiction
- Scholarships for study, or assistance to any individuals
- Purchase of land or construction or renovation of buildings
- Establishment of endowment funds
- General operating expenses of established organizations (except through specific program/budget)
- Funding of deficits
- Operation of neighborhood service facilities such as preschools, daycare and community centers, orphanages, shelters
- Feeding programs, emergency relief, or disaster response (except in the case of an invited proposal or special initiative)
- Arts and cultural programs
- Repetition of "one-time" grants

Spiritual Formation and Development funding has the following three additional limitations:

- We only consider funding programs that have been running for at least one year.
- We do not fund more than half the program budget.
- We do not presently fund grants to organizations that have previously received a Trinity Spiritual Formation grant. Our intention is to support a wide spectrum of Spiritual Formation programs throughout the United States in order to generate increasing numbers of high-quality programs in spirituality.

Global Partners funding has the following three additional limitations:

- Programs must have the active involvement and participation of at least two Anglican/Episcopal church jurisdictions
- For Anglican institutions in the Global South, proposals must have approval from the local bishop
- Airfare from the United States to the Global South or U.S. staff time is not funded